

PANDUIT ENVIRONMENTAL POLICY

As a global manufacturer, Panduit's commitment to corporate citizenship extends to being a good steward to the environment. Our goals are to provide customers with superior, high-performance electrical and networking solutions while following responsible environmental practices around the globe. Environmental performance of Panduit products is designed to meet or exceed industry norms and accepted customer specific requirement(s).

Panduit is committed to the prevention of pollution through;

- compliance with applicable compliance obligations, and
- continual improvement of our environmental performance.

This policy will be implemented through an Environmental Management System that includes planning, training, implementation, measurement, reporting and review.

Panduit will evaluate its environmental performance by selecting appropriate performance indicators, collecting data relevant to the selected indicators, reporting and communicating information describing Panduit's performance.

Marcela Murillo K

VP Quality, Environmental, Health and Safety

Marcela Murillof

Shannon McDaniel *President & CEO*